

**MACRAES MINING COMPANY LIMITED**  
**INTERNAL MEMORANDUM**

To : ALL STAFF AND CONTRACTORS  
From : JOHN BYWATER  
Subject : IWI SITES  
Date : November 7, 1995

In the past Iwi used the land where we are now undertaking our exploration and mining activities. There is always the possibility that unrecorded Iwi sites may be encountered. Should any be discovered during our operations they are to be brought to my attention in order that I may inform the local Runanga of their existence. Under no circumstances are they to be interfered with.

Should human remains be discovered during our earthworks, the following will apply.

All work in the vicinity of the remains is to cease immediately and the Mine Manager and myself informed. We will report the find to the Police and the local Iwi. Until the Runanga have dealt with any Maori remains, no further work will take place at the site.



J F Bywater  
Environmental Manager